

Quarterly

T3 | 2022



Inside this issue:

- Introducing our new C.E.
- A word from Richard Hape
- Tips on Starting a New Business
- Nudi Point's Journey to Success
- A Place to Start Saving by Raewyn Flay
- Lots of new courses

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Course Registration Links:

Please use the links to register for our courses.

→Adult Community Education: [LINK](#) →Teen Parent Support: [LINK](#)



ANNUAL GENERAL MEETING

Wednesday 27 July 2022

Refreshments served at 5pm

Hui | meeting starts 5.30pm

Kauri Room

33 Puckey Avenue, Kaitaia

---Previous minutes, agenda and Annual Report available on our website---

Leave us a review on:

Cover from left: Hineteāio Chapman and Max Tye



A message from our Chief Executive | Tāhūhū Rangapū

Kia ora koutou.

My name is David Aydon and I am the new Chief Executive | Tāhūhū Rangapū at Far North REAP.

I'd like to begin with a quick introduction and overview. Born and bred in the North East of England, I spent 11 years post-degree working for IBM UK before making the big decision to move to New Zealand in 2006. Neither myself nor my wife, Margaret, had ever been here before so it was certainly the beginning of a great adventure!

Landing in the South Island I immediately felt "at home", a feeling that has stayed with me in my travels around this great country. So much so that I haven't even returned to the UK for a visit.

After spending many years in Christchurch, and after becoming citizens in 2012, we moved to Wellington before taking a work-break and becoming House Sitters for a year around New Zealand and Australia (with a brief stint in Singapore).

Returning to New Zealand we fell in love with the Far North and ran an accommodation business in Cable Bay, selling up just before the first lockdown in March 2020 (Has it really been over two years since then?!). We now live on Karikari Peninsula enjoying all that it has to offer.

But enough about me!

Coming into Far North REAP I was blown away by the enthusiasm and

devotion all REAPers have for our community. The passion the staff have shown on a daily basis really resonates with me.

That passion is something that I am looking to nurture to ensure it is carried on into the future, allowing us to provide a service to a community that is deserving of our focus and ensuring everyone has access to opportunities in the education arena.

Far North REAP has its challenges, especially in the funding space, but I am confident with the abilities of all our staff we can continue to deliver excellent outcomes to all whānau here in the Far North / Te Hiku.

I am happy to be part of the Far North REAP family / whānau and am excited by the opportunity to serve our community. I look forward to meeting many of you over the coming years.

Ngā mihi,
David Aydon



Quarter of a Century

I joined Far North REAP in June 1997 after travelling overseas and then living in Auckland for three years, the call and longing to return home had got stronger and stronger.

I was interviewed by a panel of three – the Chief Executive, the Finance Officer and a Board Member. I remember thinking at the time I wonder why they have three people interviewing me and what do Board Members do? I'd come from a corporate telecommunications environment in Auckland where you really were just a number, to applying for a job in a community organisation that was not-for-profit. This had me thinking how do they keep going if they have no profit.....? My Mum, the late Lorraine Murray was actually on the Far North REAP Board at that time, and for many years thereafter, but I did not let the panel know that I was her daughter, and having Jones for my surname meant they had no idea. Anyway, I was obviously successful as it's now July 2022 and I'm still here and now in the role of Community Support & HR Manager.

When I started here on Reception, we had one main building and one hire room – the Seminar Room, and a gravel carpark. Some staff worked on alternate days as we only had four computers – one for me at Reception, one for the Boss, one for the Finance Officer and one for the Education

Delivery Staff to share. There wasn't really enough room for everybody to be at work on the same day and the Early Childhood Team worked out of a cupboard/office to the side of reception. I've had a variety of roles since Reception – Project Support to name one which was a role that gave me flexibility as a working Mum. Far North REAP has always supported us with our work life balance.

The saying 'to move forward we must look back' really resonates with me. We have been blessed with forward thinking Board Members and Chief Executives, along with key people who honour our history. We must never forget that we started in a 'cardboard box' in 1979 with some resolute community minded people who had the absolute passion and vision of quality rural education for all in our community/rohe.

Far North REAP encourages its staff to professionally develop, both so they grow whilst working here and also so that they have a kete of knowledge and skills to help should they decide to move on elsewhere. I have seen staff and board members come and go. This can be unsettling at times but we have always encouraged people to do what is best for them and their whānau, whether that be remaining at Far North REAP or moving on. We currently have eight staff who have been here 10 years or more, along with our 'newbies'. This is something to be proud of. We learn from each other and provide the

continuum of care that our thriving organisation deserves. Every day at mahi is different which means we are never bored. You can't please everybody all of the time but if your focus remains on positive community outcomes and fair employment practices then you won't go too far wrong.

The best day at Far North REAP is when the rooms are full of people learning along with our awesome delivery staff out and about in Te Hiku delivering quality education programmes. This positive energy resonates.

Highlights for me during these 25 years are being part of the rōpū who created and implemented our Te Kete Whakatinanahia Te Tiriti o Waitangi (Treaty Toolkit); being highly commended in the ANZ New Zealand & EEO Work & Life Trust Awards 2012; winning the Westpac Northland Business Excellence medium business award and finalist in Sustainable Business in 2015; managing the NZAA Driver & Vehicle Licensing Agency; achieving my Bachelor of Applied Management and Diploma in HR; seeing my team giving their all to our community even with the current ongoing pandemic and its complications and effects; and our growth in marketing and our sustainability journey.

I love my job; I care about our community and the people we engage with on the daily. So many changes in this time but it truly does not feel that

long. I thank first my whānau followed by all those who have mentored and provided support and been on this journey with me.....too many to name with the fear of missing somebody out.

Lisa Jones

Far North REAP

Community Support & HR Manager



Matariki – The Dawning of a New Age of Awareness

By Stephen Allen - Society Member

“Mā te rongō, ka mōhio.

Mā te mōhio, ka mārama.

Mā te mārama, ka mātau.

Mā te mātau, ka ora.”

*“By using our senses, we become aware.
From awareness comes understanding.
From understanding comes knowledge.
From knowledge we can achieve wellness.”*

This oft-cited whakatauki posits that the pursuit of knowledge is merely a step in the larger process of stimulating wellness.

Friday the 24th of June 2022 was an auspicious day in the history

of Aotearoa New Zealand, as we celebrated the first public holiday to honour the Māori New Year, marked by the annual appearance of the star cluster, Matariki.

In March of this year, the Ministry of Education released the curriculum content for Aotearoa New Zealand Histories, which will be delivered in schools from the beginning of Term 1, 2023.

These two significant milestones signal a maturing of our nation. One which is long overdue, in my opinion.

Recalling my education during the 1970's and 1980's is not a pleasant experience, particularly when viewed through the lens of a sensitive, intellectual Māori boy growing up in suburban Auckland.

NZ History curriculum content was scant to say the least. What was taught came skewed by colonial narratives and muddled by misconceived myths.

I learnt that Abel Tasman and James Cook were the first people to "discover" New Zealand. I learnt that my Māori ancestors were savage invaders who decimated the innocent and peace-loving original inhabitants of the country, before going on to live in a state of constant war and barbarism.

I recall a school trip to an urban marae. A vain attempt to expose all students, but particularly the disconnected urban Māori students, to what was

seen as a dying culture. Afterwards, the supervising teacher went to great pains to highlight her opinion to me, about what she perceived as outdated sexist practices undertaken during the welcoming ceremony. This, despite the complimentary and individually prominent roles of the women and men involved in the pōwhiri.

To be fair, those teachers probably had less knowledge than I did about the true history of New Zealand and the true nature of Māori cultural practices, which might explain why their teaching never really sat well with me.

It just didn't reconcile with my lived experiences as a Māori child.

Thank goodness those days are behind us.

I'm quite sure that the misinformation taught to my generation contributed to the

pervading prejudices that continue to stall our progress towards becoming a unified nation. My hope for upcoming generations is that the Aotearoa New Zealand Histories curriculum will arm them with sufficient awareness of our past, in order that they will perceive the inherent beauty in diversity and the strength that comes from tolerance and collaboration.

A good example of this is the way that our first ever Matariki public holiday took the opportunity to lift community awareness about this



unique indigenous seasonal marker. Numerous gatherings were held up and down the country, including wānanga, festivals and remembrance ceremonies. The senses were certainly stimulated and hopefully the raised awareness will lead to better understanding.

It's worth noting that in the Māori culture, Matariki also denotes the time of year when our loved ones who have passed in the preceding 12 months are transitioned into the heavens, where they become shining stars in the night sky.

On this point, I want to close by acknowledging the late Lorraine Murray, who departed this living realm during Matariki 2020. Lorraine was a long serving Director on the Board of Far North REAP. She was also a champion of Māori cultural practices and te reo Māori in mainstream schools. Lorraine taught my own children. Her approach helped reinforce their identity as Māori children, which undoubtedly contributed to their ability to learn. She remains a shining star in our lives.



Nō reira, e Lorraine, koutou mā kua whetūrangitia, haere, haere, haere atu rā. Tātou te hunga ora ki a tātou, tēnā koutou, tēnā koutou, tēnā tātou katoa.

A word from Richard Hape

Late 2021 I received a random Facebook message from the bro Dougal Stott. I got to mahi at Far North REAP awaiting a video call from him. Totally unsure as to what the catch-up was about. I initially thought something was wrong with the bro or his whānau. I also knew he was busy working his magic trying to get more Māori into the tech industry through Enspirial Dev Academy or Te Kura Hangarau o Aotearoa. Long story short, the outcome of the call was definitely unexpected because he was offering me a job at the Tāmaki Makaurau Campus in Newmarket. He gave me a few weeks to think about it.

It was the biggest decision I ever had to make. It meant leaving so many things behind - my whānau, my close friends, my dog and moving to Auckland City, something I never thought was going to happen. It took me so long to mention anything to my work mates especially Simone, Ra and Maree. Anxiety set in and it really played on my mind for ages but I still had mahi to do for REAP. I eventually let my team know about the call but hadn't made a decision yet.

I thought about it long and hard and said 'why not give it a go?' I let Maree know first because she was there at the time of the initial call, then Ra. Simone was the hardest to tell, she was the first person I worked with at REAP, she put so much time into my
7 growth as a person and a facilitator.

Christmas and New Years I didn't celebrate, I just stayed home with my dog and sister. I decided to leave for Auckland on the 2nd of January by bus, omg I will never do that again. Arrived in Auckland on Sunday, the day before my start date. My first day I was introduced to the Auckland Tech Teaching Staff and other members of Dev Academy and the new cohort of students. Students of many different backgrounds and experiences. Every cohort runs for 15 weeks. Five weeks in foundations where students build or learn the basics of coding. Nine weeks in Bootcamp where students are introduced to lots of coding concepts like Java script, html and many many other tech concepts as well as mindfulness exercises. Students are also introduced to Human Skills during Bootcamp where we cover topics such as Trust and Empathy, Hauora / Wellbeing by utilising the Te Whare Tapa Whā Framework, Growth feedback and Diversity, Inclusion and Bias in the Tech sector. The final part of EDA's programme is a week for Careers talk where students learn about the industry and how to prepare themselves for potential job seeking and making connections with other students and graduates.

There are two parts to my mahi. Firstly Kaiarahi Māori where I focus on tikanga and everything te Ao Māori and the other part of my role was shadowing Caro, helping with pastoral care check-in's with a focus on the

needs of students and whether they are feeling supported as the programme is an intense bootcamp style of learning. Now I am into my third cohort and this time I am taking a lead role. EDA has an awesome culture where they focus on student well-being and really wraps around all Junior Dev Graduates. It's the feedback I receive from students that makes the mahi all worthwhile "...I appreciate you and all the learnings that you have taught me that I will take away from this course. You have definitely helped me grow and feel more comfortable, speaking up, speaking in groups, and being kind to myself..." to date I have worked with 58 students with two more cohorts for the year, so far all of the students I have worked with thus far have made an impact on how I see the world now. With plenty of learning to come.

Richard Hape - Former staff member



Nudi Point's - Journey to Success

If you have started your own business from scratch or are thinking about doing it, read Blair's article about Nudi Point's journey to success

A passion for natural therapies and delicious smells has led to a highly successful business for one Takahue Valley local.

40 year-old Blair Coates is the founder of Nudi Point, a health and wellbeing company specialising in 100 per cent natural, organic beauty and wellness products.

Nudi Point currently supplies products to nearly 70 stockists around the country, all of which are made lovingly from the factory (a renovated cowshed) on Blair's Takahue Valley property.

Together with mum Jill, fiancé Josh and friend Delwyn (Production Manager), the Nudi Point team create everything from facial serums to essential oil blends to body butters.

Blair and his family moved from Auckland to Takahue Valley when he was 10 years old to escape the rat race and 'get back to basics'.

The name Nudi Point is actually a nod to a secluded watering hole the family discovered behind their property more than 31 years ago.

Blair said the watering hole was named 'Nudi Point' after an impromptu skinny dip at the site by his parents 30 years ago and the name had stuck ever since.

He said the name also made sense for his brand, as Nudi stood for 'naked', which is natural, and represented the all-natural ingredients in his products.

"People usually have a giggle when they hear the name, but the name has become so significant to me now, I sometimes forget its funny origin," he said.

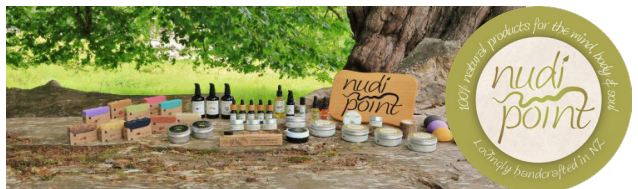
Blair's path to creating health and wellness products began as a result of his own struggles with ill health.

He said it was his disappointment in mainstream medicine that forced him to look into other healing modalities.

"I was about 3 years old when I was diagnosed with Perthes Disease, which meant one of my legs was shorter than the other," Blair said.

"It meant I always had a bit of a limp, which caused really bad cramping and made it very painful to walk.

"I also developed asthma, digestive issues and headaches and despite going to a number of doctors, I always felt



disappointed with the result.”

Blair said the chronic pain continued to plague him for many years and it wasn't until he turned to natural therapies that his body started to heal.

“I started to visit naturopaths and other holistic medical experts and finally started seeing results,” Blair said.

“That convinced me of the power of healing my body with what's already available in Mother Nature and I haven't had a sickness since. “If I should get sick, I'm clued up enough now to know how to deal with it, without any nasty side effects.”

Being in nature, eating fresh vegetables from the garden and clean living were also heavy influencers in Blair's path to holistic wellness.

It was also his love of lovely smelling products that led him to obtaining a Certificate in Aromatherapy at 16.

He said it wasn't until he was in his 20's he started to think about the toxins in his everyday essential items.

“I have always put product in my hair, be it gels or waxes,” Blair said.

“When I was about 24 I began thinking about what those products would do to my hair when I was older, so thought about creating a product I liked and what would actually be good for my hair.

“I mixed up a bit of beeswax, shea butter, coconut and essential oils and

nailed it first go.

“From there I was hooked and spent the next seven years researching and developing my products into what you see today.”

Blair said he gave away his day job as a Bank Lender in 2015 due to the exponential growth of his business both in New Zealand and abroad.

Entrepreneurship wasn't completely foreign to Blair, however, with parents Bob and Jill Coates the former owners of the popular Kaitaia restaurant, Bushmans Hut.

He said watching them work hard had shown him what was possible when you do something you love.

Nudi Point's rapid growth caught the eye of Chooice last year, which featured Nudi Point as one of 25 New Zealand businesses included in a range of Lumo Digital billboards around Parnell.



Blair said he was humbled by the decision and was grateful that awareness around harmful chemicals in everyday products was gaining traction.

“Thousands of skincare products promote themselves as natural, organic or plant-based, but because it’s not a regulated industry, that’s not always the case,” Blair said.

“Quite often a product might just contain one ingredient that is natural, so they’re playing on the marketing of the product, even if it’s not 100 per cent accurate.

“I always say skin is the biggest organ we have and is porous, so whatever we put on it will be eventually absorbed into our blood.

“I think it’s weird we’re not more educated about the impact of different chemicals on the body, so I’m proud to be part of a movement to help educate people.”

Looking to the future, Blair said he hoped to expand into more stores across New Zealand and to eventually run wellness retreats from his Takahue Valley home.



*The team (left back to right):
Delwyn, Josh, Blair and Jill*

Tips for starting a small business

Marketing basics

Four 'P's of Marketing

Price:

- Set a price that provides both a fair profit margin and value to the consumer
- Can the value be increased without compromising on quality? Set a price to ensure your business has a future and is sustainable. The threat here is that you have no idea if suppliers are going to increase their prices, which may cut into your profit margin - make sure you set your price to allow for this

Product:

- Define your product, its design, branding, features, and packaging
- What is the perceived value of your product?

The perceived value is the customers' evaluation of a product or service, and its ability to meet their needs and expectations, especially in comparison with its competitors

Place:

- Where can buyers find your product?
- What distribution company or companies will you use?
- What do your competitors do, and how can you learn from them?
- What's your point of difference?

Quick tip:

If you think you have NO competitors, think again!!!

Promotion:

- Firstly understand your target audience.

Create 2 or 3 avatars that you think might be close to your target audience.

- Identify problems, then present a solution 'Your Product' ... walaah!
In Blair's article the problem was the lack of good quality organic skin products and a lack of trust in this industry. Nudi Point presented a solution with a range of organic skin products, Blair found a gap in the market.

Nudi Point products are available at Marsden Moore or online: nudipoint.co.nz



Naturally you, that's Nudi Point

At Nudi Point, we are focused entirely on creating 100% NATURAL skin care and wellness products, lovingly hand-crafted here in the Far North

Setting up a new Business

written by Dale Adamson, PKF Francis Aickin Ltd

COVID19 has forced businesses and individuals alike to reconsider what they are doing. Some people setting themselves up in business for the first time. If you are thinking about going out on your own, here are some things to consider.

Entity Type. The 4 main choices are sole trader, partnership, company and LTC (Look Through Company). Consider the nature of the business, involvement of spouse and children and their personal financial situations, and your long term aims. Different entity types have different legal requirements, documentation, and taxation treatments.

Business Plan & Funding

Requirements. We recommend the preparation of a business plan and

cashflow forecast.

As a minimum, you need to know the monthly break-even point for the proposed business (i.e. the sales required to cover your expenses). How are you going to fund your working capital (the funds needed to keep your business running until your clients pay), and what are your terms of trade for your customers?

The saying goes "If you fail to plan, you plan to fail". Have you researched your market, customers and competition? What equipment or premises do you need to get started and how are these to be funded?

GST. The business is required to register for GST once its turnover reaches \$60,000 per annum or is likely to do so in the next 12 months.

Sometimes it is beneficial to register for GST even though turnover won't reach the threshold and at other times your profitability and cashflow will be better if you don't. You may be able to claim GST for assets introduced to the business. Most small business will opt to file GST on a payments basis which means you only pay GST once customers have paid you, and you only claim GST once you have paid suppliers, which is the simplest method.

Tax Obligations. It is wise to plan for your tax liabilities, instead of waiting till year end and finding out you have a tax problem. We suggest that funds are set aside in a

separate account so, as you earn the profit, you are providing for the tax. A company may have to put aside as much as 28% of profit. For an individual earning \$70,000 or less, 20% should cover your income tax liabilities.

Accident Compensation. This is compulsory, however there are decisions to make. What is your industry classification, part-time or full time and should you be registering with ACC immediately or wait until they send the bill once your first year's tax return is filed?

Employing Staff. This can be a minefield. Things to be aware of are compulsory employment agreements,

employee entitlements such as holidays, sick leave and maternity leave, minimum wage, Kiwi Saver obligations, and deducting and accounting for PAYE. An important part of being an employer is to be aware and look after staff wellbeing particularly in these times of change and uncertainty.

Record Keeping. The basic level needed to meet your legal responsibilities or more detailed to create meaningful reports to assist

in managing your business. Your accountant will be able to advise you on how to keep your records to minimise year-end fees, various software systems available and how to interpret the figures.

Other Requirements. There are rigorous health and safety requirements for all businesses, with exposure to liability for business owners and managers. Does your business require any particular licences or permits to operate – e.g. Council licences? As you can see, there are several considerations involved in setting up a new business, so get advice to get it right from the start.



As part of our community commitment, PKF Francis Aickin offers a free initial consultation to help you start on the right path.

A Place to Start Saving

written by Raewyn Flay, Financial Mentor



With the cost of living rising, its time to take a step back and look at how we are spending our money. Looking at how we do this can be enlightening, challenging and sometimes confronting. But completing a personal financial audit could be the step needed to obtain a mortgage, live more comfortably or pay off debt faster. Starting with a simple budget is a good first step into completing an audit. Looking at your total household income is your starting point. Wages, salary, benefit, Family Tax credit, side hussle income etc, should all be included.

Next, your expenses. Accommodation, electricity, insurances, groceries, debt, everything! This is the most important part of creating a budget, because if you're not trueful to yourself, then it isn't going to work. Be real about your expenses as this is for you and no one else.

Do we have money left or not? If so, what could we be doing with it? Pay off debt faster? Save for a rainy day? Top up a bill payment to increase credit with creditors, i.e. power bills. What if there isn't any money left over? Relook at your budget. Are there any items that could be lessened or deleted? Could you increase your income? Is part time employment an option? Or do you have an assets / skills or hobbies

you could utilise to make additional funds? Spare rooms or space could be rented out, art and crafts sold, babysitting, dog walking etc. There are numerous ways of bringing in extra funds.

When was the last time you looked at an alternative power, internet or insurance companies? Are you currently getting the best bang for your buck? Sometimes there are better incentives for new customers, than existing ones, but make sure to do your homework.

Do you have a number of entertainment channels? Do you need them all? As a family sit down and choose the top 1 or 2 and get rid of the rest. This includes online gaming. Menu planning is always a great money saver. Again, get the family to sit down and pick what they want to eat for the week. Not only will you save money, but the little ones are more likely to eat what you cook, when they are part of the decision-making process.

Sometimes all it takes is for another person to look over your budget and I would recommend the awesome team down at the Kaitaia Family Budgeting service at the Community House at 12 Puckey Avenue, Kaitaia. Pop in or give them a call on 09 408 0026.

A budget is a great place to start your personal financial audit.

Mātua Atawhai | Caring Parents

Six week course
Wednesday 31 August 2022
9.30am - 12.30pm
Far North REAP

About Mātua Atawhai - Caring Parents

For parents / caregivers of children up to 18 years of age

This programme is delivered in two parts over 6 weeks:

Part One

- Self-care and goal planning
- Whānau care planning
- Whakapapa:
- Pepeha

Part Two

S.K.I.P – Strategies with kids, Information for parents

The six principles of parenting:

- Warmth and Love: Te aroha me te mahana
- Talking and Listening: Te Korero me te whakarongo
- Guidance and Understanding: Te ārahi me te māramatanga
- Limits and Boundaries: Te tūāpapa mō te tika me te hē
- Consistency and Consequences: Te mahi pono – ngā hua me ngā hapa
- Structure and Security: Te hanga ao tōtika – au haumaruru

Conscious Parenting

The five stages of conscious parenting

- Stage one: Unaware
- Stage two: Becoming aware
- Stage three: Ready to change
- Stage four: Taking action
- Stage five: Maintaining change

"I got so much out of this programme - the information was relevant. I was able to put the 'tips' I learnt into practice. I highly recommend this programme to anyone raising children"

FREE | Assistance with transport or transport vouchers | Morning tea provided | Completion Certificate | Registration - use the link on page 2 or visit our Facebook page or website

Parent Support



PARENTS & CAREGIVERS

Korero Coffee Group

A FREE safe place for all parents /caregivers and children to come together, socialise and engage.

Refreshments supplied.

**Every Monday from 9.30am - 12.00pm
Far North REAP - Kukupa Room**

All Welcome - no registration necessary

A free safe place for all parents /caregivers and children to come together, socialise and engage. Transport available if necessary



Teen Parent Support

Teen Parent Registration of Interest

If you are interested in this service, but don't have the time today to see someone, please fill out the form and leave it at Far North REAP Reception and we will get back to you as soon as practicable.

First name:

Last name:

Date:

Address:.....

.....

Phone:

Email:

Preferred contact method:

Email Phone

Please tick the boxes to indicate the service(s) you want to access:

- Secondary education support & Training courses
- Parenting courses/workshops
- Advocating service
- Driver licensing & Passport for Life
- Back to basic living skills
- Car seats
- One on One support
- Housing, addictions and Youth Justice Support
- Health & Wellbeing - Selfcare

Buying a Second-hand Child Restraint

Keeping our tamariki safe

As tempting as it may be, be wary of using a second-hand child restraint.



Some things to consider:

- is there an instruction manual for the correct make and model of child restraint?
- does the restraint meet the approved standard for use in New Zealand?
- do the metal fittings have signs of rust?
- is the webbing (belts) free of any signs of fraying?
- is the webbing free of any discoloration? Ultra-violet light can cause deterioration.
- is the webbing in good condition and free of any signs of wear?
- are the covers in good condition, and are either original or a manufacturer-approved replacement?
- do the buckle(s) operate properly?
- is the restraint within the

- manufacturer's expiry date?
- do you know the history of the restraint - has it been involved in a crash?
- has the restraint been cleaned according to the manufacturer's instructions? - some of these instructions are very strict, as chemicals can cause deterioration.

If you are unsure, contact Far North REAP and make an appointment to see our Car Restraint Technician for free consultation

Last dates for 2022!!!

Driver Licence Courses

Restricted / Full Licence Course

This is a **free** two hour course where you will revisit the road rules. Your tutor will take you for an assessment drive and give you feedback on your driving ability. You will need to bring your Learners Licence card to register for this course.

Dates and Times:

Monday 8 August | 9.30 - 11.00am

Learners Licence Course

This is a three day course with testing held on the third day. The first two days your tutor will take you through the road code and help you prepare for the Learners Licence test. To register for this course you must be 16 years or older and pay the test fee and complete your DL1 application form at the

Far North REAP AA Drivers Licence counter. The test costs **\$93.90**.

Dates and Times:

Monday 22 & Tuesday 23 August
9.30am - 12.30pm

Testing day: Wednesday 24 August
Monday 19 & Tuesday 20 September
9.30am - 12.30pm

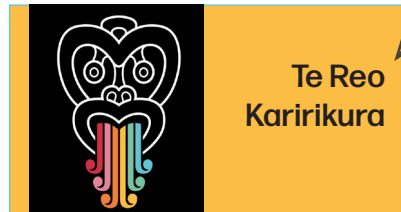
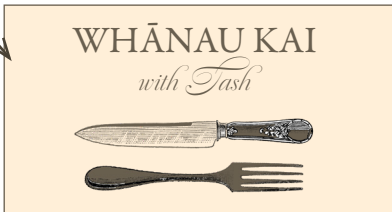
Testing day: Wednesday 21 September
Monday 10 & Tuesday 11 October
Testing day: 12 October

Monday 14 & Tuesday 15 November
Testing day: Wednesday 16 November



Please note: there are strict rules around I.D. requirements for licensing that we must adhere to: [Click here for I.D. information](#)

UP COMING COURSES TO LOOK OUT FOR



Adult Community Education - Courses and workshops

A BASIC GUIDE TO LAPTOPS

Starting Thursday's weekly on:

4 August 2022
runs for 5 weeks
10am - 12pm

Venue: Far North REAP
Total cost: Free

SEWING FOR BEGINNERS

With Joanne Bentley

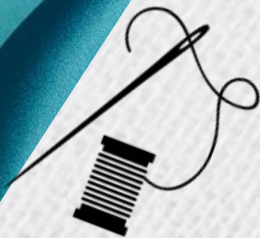
Tuesdays from: 26 July 2022

9.30 - 11.30am *(runs for 9 weeks)*

Cost: \$45

**Venue: Far North REAP,
Kukupa Room**

- Learn about the different parts of an electronic sewing machine inclusive of set up, care and maintenance
- Build confidence using a sewing machine
- Make basic items e.g. shopping bag, face masks, pillow cases, produce bags etc
- Learn sewing machine best practice, techniques, tricks of the trade etc
- Cut and measure basic patterns
- Basic clothing alterations



KNITTING & CROCHET FOR BEGINNERS

With Joanne Bentley

Tuesdays from: 26 July 2022

12.30 - 2.30pm *(runs for 9 weeks)*

Cost: \$45

**Venue: Far North REAP,
Kukupa Room**



****note: you must be at least 16 years of age or older and not enrolled in school to be eligible to register for ALL ACE courses****

Steps to Employment



Open to anyone seeking employment or a career change.
Starting fortnightly from Thursday 4 August from 10am - 2pm
No registration needed.

COME AND JOIN US!!!

Kuia & Kaumatua Roopu
Tuesday's, weekly till the end of November 2022
10am - 12 noon | Free | Te Kao

Ngā Rau Aroha - Kuia Kaumatua rōpū
Monday's, weekly till the end of November
11am - 12 noon | Free | Kaitaia, Far North REAP



ECE | Kōhanga Reo - Forums and workshops

ADMINISTRATION & COMPLIANCE

FOR EARLY CHILDCARE EDUCATION SERVICES

with **SUE KURTOVICH**

KERIKERI WORKSHOP

DATE: THURSDAY 28 JULY 2022

TIME: 9.00AM - 3.00PM

VENUE: BAHAI CENTRE
480 KERIKERI ROAD, KERIKERI

COST: \$30.00 PER PARTICIPANT

KAITAIA WORKSHOP

DATES: FRIDAY 29 JULY 2022

TIME: 9.00AM - 3.00PM

VENUE: FAR NORTH REAP, KAURI ROOM
33 PUCKEY AVE, KAITAIA

COST: \$30.00 PER PARTICIPANT

To register for this course either email Peter or click here: [LINK](#)

Professionalism for
Early Childhood
Education Leaders & Teachers

with Sue Kurtovich

Far North REAP

Kauri Room

Saturday
30 July 2022

9am - 1.00pm

\$30 per person - includes brunch

To register for this course either email Peter or click here: [LINK](#)

Early Years Forum

This forum brings together Social Workers, Health Professionals and Early Childhood Teachers to share information from their sectors and discuss issues affecting young children and their families in the Far North.

Date : Wednesday 10 August | Time: 10.30-12.00pm | *followed by lunch*

Where: Far North REAP, Kauri Room 21

ECE | Kōhanga Reo - Forums and workshops



Teacher Talk

Encouraging Language in Early Years Settings
Play and daily routines provide opportunities to create enriched, interactive language-learning environments that include all children. Pearly Amante, a Speech Language Therapist from Kaitaia Ministry of Education will discuss how teachers can foster language development through daily interactions.

Learn how to:

- identify children's conversational styles and the roles teachers play
- let the child lead in individual and group interactions
- help children become better conversational partners

Date: Tuesday 30 August | Time: 9.00am -3.00pm

Venue: Far North REAP Kauri Room | Cost: \$20

Lunch and morning tea provided

Tuesdays and Thursdays from 9.30 - 10.30am or 11.00am - 12.00pm

Tutor: Bailey Nicholas-Leighton | Cost: \$30 per session to Early Years Settings

KANIKANI KIDS DANCE

Bailey Nicholas-Leighton will come to your Early Years Setting to deliver dance sessions. Kanikani Kids Dance is designed for tamariki aged from 0-6years young. Bailey's dance programme focuses on music and movement, specifically supporting tamariki with their developing sense of spatial awareness, coordination skills, basic rhythm, and confidence to physically challenge themselves in a fun environment. This dance session will also include a wide variety of music/songs (action songs & popular children's songs) with props.



Year 5 English



Year 5 Māori



Year 6 English



Year 6 Māori



Year 7 English



Year 7 Māori



Year 8 English



Year 8 Māori

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