Term One 2022

later

Inside this issue: →Kiri's farewell →Introducing Far North REAP's new leader →New courses and workshops for Term One →"Ahiparadise" a rising business



Have you been to the party? Did Johnny go with Donna? You choose how it ends!!!

theparty.co.nz

"The connections go way beyond this space, thank you to everyone who has supported me on my journey. This is not goodbye" Kiri.

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Course Registration Links: Please use the links to register for our courses. → Adult Community Education: LINK → Teen Parent Support: LINK



A message from our Board Chair

Greetings to you all,

We are facing a new year with our Board of Directors needing to ensure that the Kaupapa and policies underpinning governance are suitable for purpose in the rapidly changing world. We are working on those issues. We are also now coming to grips with major changes in our leadership with the resignation of Chief Executive, Kiri Sloane-Hobson and the appointment of her successor, Paki Manukau. Those are significant in the history of Far North REAP.

Kiri made major contributions during her 16 years with us. She closely identified with our basic philosophy and was able to implement strong programmes and run a forward thinking operation. She has been a wonderful leader who has also left her mark in the wider REAP family and done much to partner our REAP with other organisations. The Board wishes her well and we know that she will continue to be supportive of us. Paki Manukau brings extensive experience to the position. He has worked in a number of helping and service organisations. He is well qualified academically and continues to add to his engagement on those fields. He brings extensive network connections which I am sure will be called on to enhance our programmes and the people we serve. He is eager to work with our team.

The Board recognises that we are in new and challenging times and is committed to ensuring that we continue to lead the directions of Far North REAP and ensure that our policies and strategies fit the needs and demands of our present and future. For those of you who are members of the Far North REAP Society I ask that you consider what contributions you can make by way of supporting us, your Board of Directors, which may include attending our annual meeting, if that can be held in a COVID-19 environment, and consider what skills you may be able to offer as a Director.

Best wishes to you all.

Robin Shepherd QSO. Chairperson



From our Tahūhū Rangapū | Chief Executive flown the coop. Back to my wife and

Tēnā tātou Whānau Christmas and New Years have come and gone. We are in unique times 2020 – 2021 now 2022. COVID-19 is a present thought and concern. We have traffic lights and phases, not levels and lock downs. It takes a village whānau, together we will see ourselves through 2022.

I want to thank you all for the support and encouragement as I settle into the Chief Executive role for Far North REAP. I am encouraged by the heart and passion our staff have toward developing solutions and growth in our community.

I am constantly reminded that Far North REAP is a 'Hub" in our community, these relationships are important. That this taonga is the legacy that has been handed to me and I don't take it lightly.

A big thank you to Kiri Sloane-Hobson for her leadership and dedication to our community, Iwi and Hapu and REAP Whanau.

Big thank you to our Leadership Team. We recently completed a planning day. It was a great day to clarify, plan and dream. We will be working closely on growing and developing Far North REAP this year.

A little about me. I am a husband and father who is dedicated and very protective. My daughters have both I however, we spend most of our time wondering what our daughters are up to. We miss them. We haven't quite worked out the next phase of being. All we really know is our lives now include our REAP whānau. I describe my values as "Add value, seek opportunities to add value in all things". I am not a half cup empty or half cup full type of person. I believe and work from a cup that is full and overflowing. The cup overflowing type of value comes from my Māori, Fijian and Tongan upbringing, we didn't have much growing up in South Auckland and life was hard. But I learnt to regard challenges as an opportunity to learn. To think outside of the box, was a metaphor for an empty box. So make or create opportunities for yourself. This sums up my leadership, seeker of solutions, encourager, pragmatic and realistic.

Whāia te iti kahurangi, ki te tuohu koe, me he maunga teitei, Pursue excellence, if you fail let it be to a lofty mountain.

In other words, aim high and if you miss the mark, then you have still achieved to alight upon the top of a maunga. I love this whakatauki.

Paki Manukau

Chief Executive Tahūhū Rangapū



Kiri's Sloane-Hobso

As I close the doors on my fulfilling, eventful 16 years at Far North REAP, it seems only natural to reflect on the roles I have filled, people I have met and the lessons I have learned along this journey.

Entering Far North REAP as a working solo mother in 2005, I was instantly impacted by the things that I learned in my first week of mahi. As the learnings continued over the years of co-ordinating, growing and leading out the Road Safety Portfolio, I noticed that my desire to deliver a service that would continue to expand the opportunities for our community grew alongside it. My interest in development of strategic influence at a policy and programmes level started there, and these skills I utilise across the network today.

As the years went on, and I shifted into leading out the Adult and Community Education Team, developing programmes for an inclusive approach and model, I realised it was the people at the heart of our mahi that kept me coming to work every day. Well, that, and my co-workers who knew how to stitch up a good laugh and put on a true Far North staff-do. Working within this team is also where I lived the concept that learning exists everywhere, in multiple environments beyond the classroom. In my almost 4 years as Chief Executive, I was fortunate enough

to further my own professional development with a Bachelor of Applied Business Management and in my final year, complete the Institute of Directors training. Having learned the lesson myself that comparison will be the hinderance of all success, I always wanted my staff to feel empowered in their own roles, knowing they had what was needed to carry out their mahi to a high standard. Part of this journey was understanding that sometimes further growth for our kaimahi existed beyond the walls of Far North REAP, which meant supporting them to apply their skillsets and knowledge in other professions. I'm a firm believer in enabling people to reach their full potential, knowing that they will serve their highest purpose where they are benefiting the largest amount of people in the most postively impactful way; it's circles back to community and togetherness.

The work culture at Far North REAP makes you creative, resilient, immerses you neck-deep in the 'thinking outside the square' motto, and shows you truly what a 'work family' feels like. Working through losses within the organisation, change management, pandemics and more, the lessons learned flowed on beyond myself, to my children and husband too.

I am thrilled with the appointment of Paki Manukau to the Chief Executive position, and know Paki will lead the Far North REAP waka into further abundance of life-long learning, opportunity and community success. His skills in people management and leadership make him exactly what the organisation needs in this period of transition.

To sign off by giving a massive acknowledgement, mihi and thank you to all those who I have crossed paths with both professionally and personally in the last 16 years at Far North REAP. To all stakeholders, partners and Iwi involved in the growth of Far North REAP, I express my gratitude for seeing the strength and potential in our community. To the members of REAP Aotearoa organisations I met along the way, your experience and advice never went amiss. To my past and present Board members in my time as Chief Executive, thank you for your guidance and support at a Governance level. To my staff and co-workers; thank you for encouraging me to be the leader that I am, to push me to limits I never

knew existed and most importantly, for granting me friendships that will exist long beyond my time at Far North REAP. Finally to my



amazing husband and family who have been my constant strength and grounding over all these years – Stand Strong, *Kiri*

Patron's Ponder

It is hard to believe that we now face another year where the horizon is again murky and the pathway there is likely to be challenging. The



Omicron variant of COVID-19 will not go away and almost certainly will spread. Some of those who contract the disease will survive with very minor effects. On the other hand there will be patients who suffer badly. No matter how it affects personal health it will affect us all as it casts a shadow over life's freedoms. It will undoubtedly have effects on the way we live and operate. As a learning/teaching organisation we face major issues in being able to deliver and meet the requirements of the funders and sponsors while helping our programme participants meet their expectations and needs.

In many ways those challenges are unique. We are heading into unchartered territory where the skills and adaptability of us all will be tested. Each one of us will have to tread carefully but we also will need to work as a team. That is something that our REAP does well and I am confident that collectively we will find ways to deal with our new world.

Kia kaha e hoa ma.

Robin Shepherd QSO

Introducing new staff

Kia Ora, I am very excited to have recently become a part of the Far North REAP team employed as Kaitautoko Mātauranga Whānau Parenting Education.

I was ready to make a change in my career pathway and do something that I'm very passionate about, helping and working within our community. I am a mother of two and look forward to bringing my personal life experiences

with me to help others on their journey.

Gypsy Taka



A Rising Business - Ahiparadise

Ahiparadise may be considered a bright star that rose out of Level 4 lock-down 2020, here is his story:

As a 14 year old finding himself in Alert Level 4 lockdown, with not much to do in the beautiful surrounds of Ahipara, Lennox took his Mum's phone to the beach across the road from where he lives and started taking landscape photos and posting them on Facebook.

He quickly discovered his eye for photography and the appreciation others had for his art. He started a photography Facebook I recently transitioned from the Electoral Commission to Far North REAP, as Kaitautoko Mātauranga Adult Community Education and I'm looking forward to supporting the fantastic work our team is doing in our community. I love everything about this tropical paradise we all live in, so if you bring the pāua I will bring the fried bread and cream.

"Ma tõu rourou ma tõku rourou ka ora ai e te iwi". Nau mai haere mai. "With your contribution and my contribution our

people will thrive".

Naaku nā

Des Kelly



page called 'Ahiparadise' and before long this page grew to where it is today at 2k followers.

As time grew and restraints allowed, he started to venture further, taking to walking up the Gum Fields early in the morning to catch what photographers call the "golden hour", and believe me, that is no easy feat!

With so much interest in his images from followers around NZ, and overseas he made a decision to take a risk and produce calendars for his followers to purchase. This needed financial backing to kick start his first order. His Aunty saw his potential and generously lent him a start-up grant which with his proceeds he quickly paid off. Lennox is now 15, a student at Kaitaia College, ready to tackle Year 11 with a positive can do attitude. In almost two years he has built his business from the ground up, selling calendars and now printed mugs and canvas prints, selling 1,000 calendars to date, including 500 Maramataka Calendars. Recently he assisted in organising, marketing and running two local stall markets with Poppy Yates from Ahipara Coastal Control. Their vision is to bring the community together while giving small local businesses the opportunity to sell and showcase their products, and in doing so, growing and developing the community to become more sustainable. With many visitors coming to the area every summer - campers, surfers, whanau members all enjoying 'Ahiparadise', and taking home with them some keepsakes from local crafters.

Lennox took photos of Te Kohanga (Shipwreck Bay) fire, he woke up at 1am and saw a post on Facebook about the fire, grabbed his camera and ran the 10 minute stretch to

AHIPARADIS

the scene to snap some remarkable images that were later published in the Northland Advocate. Recently Lennox approached well known Influencer Nicola Adams and asked if she would promote his calendars. Nicola was happy to do so as Ahipara holds a special place in her heart. Nicola has many followers around Aotearoa and Australia and orders came flooding in. With "Ahiparians" all over the world homesick and unable to travel with the restrictions, Lennox's calendars have

brought Kiwi's closer to their beloved whenua.



Northern Advocate - The fire closed in on beachfront homes that were evacuated overnight. Photo / Ahiparadise - Photography by Lennox Goodhue Wikitera

Ahiparadise

Mugs: \$10 Photobook: \$35 Calendar: \$15 Canvas Prints: \$50 - \$100

To purchase any of Lennox's products go to: https://ahiparadise.weebly.com/

Adult Community Education Workshops & Courses

Raranga Harekeke

Every Tuesday starting: 1 March 2022 | 5.00 - 7.00pm

runs for 7 weeks Cost: \$25.00 for the whole course Venue: Far North REAP | Kauri Room / Flax Weaving with Kyli

Trade Apprenticeship Support



Are you currently a trades apprentice struggling with your bookwork? Do you need extra support? Or just a quiet space to study?

Mondays from 5.30 - 7.00pm Venue: Far North REAP, Totara Room

We will provide a space for you to do your work without distractions: →Be with others that are on the same journey →Coffee, tea, Wi-Fi provided



CREE!



Literacy & Numeracy Tutoring *BEE SUPPOR with Allan Daun

Day: Monday (weekly starting 21 February 2022) Time: 5.00pm - 6.30pm Venue: Far North REAP

Creative Writing for Adult



Creative writing is for everyone! Express yourself freely in a safe, supportive group. Learn new ways to put your feelings and thoughts into words and make them into poetry or stories. Fun with words for beginners and old hands. Bring an open mind and a sense of adventure.

Date: Wednesday 16 March 2022 Time: 5pm - 8.00pm Venue: Far North REAP Cost: \$10 per person (must be paid in advance to secure your spot)

Jackson is a much-published, award-winning poet and writer and a trained, experienced adult educator. She has a PhD in Writing and has published 4 books. Visit her online at thepoetjackson.com

Teen Parent Support Matua Atawhai | Caring Parents

Six week course Wednesday 6 April 2022 9.30am - 12.30pm Far North REAP

About Mātua Atawhai - Caring Parents

This programme is delivered in two parts over 6 weeks:

Part One

- →Self-care and goal planning
- →Whānau care planning
- →Whakapapa: knowing who you are and where you come from (identity)→Pepeha

Part Two

S.K.I.P - Strategies with kids, Information for parents

The six principles of parenting:

- →Warmth and Love: Te aroha me te mahana
- →Talking and Listening: Te Korero me te whakarongo
- →Guidance and Understanding: Te ārahi me te māramatanga
- →Limits and Boundaries: Te tūāpapa mō te tika me te hē
- →Consistency and Consequences: Te mahi pono ngā hua me ngā hapa
- →Structure and Security: Te hanga ao tōtika au haumaru

Conscious Parenting

The five stages of conscious parenting

- →Stage one: Unaware
- →Stage two: Becoming aware
- →Stage three: Ready to change
- →Stage four: Taking action
- \rightarrow Stage five: Maintaining change

FREE | Assistance with transport or transport vouchers | Morning tea provided | Completion Certificate | Registration - page 14 or use the link on page 2



Making Loose Parts Play Materials with Peter Visser

Thursday 12 May 2022 5.00pm - 8.00pm FREE

This presentation will examine many practical instances of loose parts play using materials that are re-covered, upcycled, and drawn from nature. These include loose parts play opportunities in infant and toddler spaces, and will explore



their importance in symbolic and imaginative play. A special emphasis will be placed on loose parts play provisions that are environmentally responsible, encourage co-operation and problem solving. "Loose parts play involves open-ended and easily manipulated materials that children can use to construct, deconstruct, and transport to develop both their working theories of the physical world and to augment their social and imaginative play" -Robin Christie.

Early Childhood Education & Kohanga Reo Support

Early Years Forum with Peter Visser

Wednesday 30 March | 10.30am | Far North REAP, Kauri Room Morning tea available from 10.00am

This forum brings together Social Work, Health and ECE professionals to gain an improved understanding around the needs of young children and their families in the Far North. We will look at how to integrate each service available and gain knowledge of services to offer whanau. This is an information sharing hui with a light lunch provided at the end. We hope you will all join us to meet and greet, share information, and have some robust conversations about how we can support our tamariki and their whanau.

Situations Vacant

With the retirement of Peter Visser from Far North REAP we are looking to employ another dynamic, ECE coordinator to support our Early Learning Services and Kohanga Reo. If you or anyone you know is interested in this position, please feel free to contact brendat@farnorthreap.org.nz



Road Safety Driver Licence Courses

Restricted / Full Licence Course

This is a free two hour course where you will revisit the road rules. Your tutor will take you for an assessment drive and give you feedback on your driving ability. You will need to bring your Learners Licence card to register for this course.

Dates and Times:

Wednesday 9 March | 9.30 - 12.30pm Tuesday 5 April | 9.30 - 11am Tuesday 10 May | 9:30 – 11am



Learners Licence Course

This is a three day course with testing held on the third day. The first two days your tutor will take you through the road code and help you prepare for the Learners Licence test. To register for this course you must be 16 years or older and pay the test fee and complete your DL1 application form at the Far North REAP AA Drivers Licence counter.

The test costs **\$93.90**.

Dates and Times:

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Monday 14 & Tuesday 15 March 9.30am - 1:00pm Testing day: Wednesday 16 March

Monday 11 & Tuesday 12 April 9.30am - 12.30pm Testing day: Wednesday 13 April

Please note: there are strict rules around I.D. requirements that we must adhere to.

Click here for information about I.D.

Something to Celebrate



Selena Bercic, Mina Pomare-Peita, Joanne Murray, Wendy Henwood

Without further ado, introducing your 2022 Kiwibank New Zealander of the Year Awards Ngā Tohu Pou Kōhure o Aotearoa Semi-Finalists.

The New Zealand Community of the Year (Ngā Pou Whirinaki o Te Tau) semi- finalist: Te Rarawa Noho Taiao Roopu!

Very proud of our team who work hard to source funding to provide a high quality, culturally rich localised programme for all year 9-13's. Every January and July our team plans, and implements Noho Taiao o Te Rarawa and Te Hiku.

Ehara taku toa i te toa takitahi, engari he toa takitini - Success is not the work of an individual, but the work of many!

Noho Taiao is an intensive, hands-on science wananga for young people, the kaupapa aims to increase the number of rangatahi Māori pursuing careers in science, environmental sustainability, technology and business.

Recently we have inspired and supported other iwi as well to plan and deliver their own Noho Taiao - these have included this year Ngapuhi and

Schools & Kura Kaupapa Māori Support

Ngati Hine with Ngatiwai planned and ready to go for 2022. It is a successful model that we know works, as we go into our 13th year of inspiring young taitamariki to re-ignite their love for learning using local environments, history, purakau, whakapapa, waiata, kemu Maori and much more, to deepen their connection with their iwi, hapu, marae and with each other.

The winners are to be announced in March 2022.

'Connecting People to People and People to Place'

Joanne Murray (Board Member) Te Noho Taiao o Te Rarawa This is the fifth year that Far North REAP has supported the Noho Taiao. This year the Noho was held in Whangape at Te Kotahitanga Marae from 10th to 13th January 2022. We were lucky this year to venture over to the untouched paradise on the west coast of Whangape. Taitamariki explored the ocean with several groups. The Experiencing Marine Reserves group, The Aquaculture tertiary students from Kaitaia and Locals from Whangape. These groups were able to share their knowledge of local history, kaitiakitanga, tangatawhenuatanga, aquaculture, diving skills and exploration skills of marine life.

Selena Bercic

Kaitautoko Mātauranga Schools and Kura Kaupapa Māori 13

Te Kāhui Tai Kura o Te Hiku

Even though 2021 was a challenging year in many ways for everyone, we did see some progress in some key areas for Te Kāhui Tai Kura o Te Hiku. There were some exciting learning opportunities provided through the iwi space as well as some really student focussed learning opportunities provided within our school and ECE spaces.

In 2022 we look forward to progressing further in these areas:

- Understanding and using our rubric that was used to collect our first set of data
- Build collaboration within our regional spaces
- Continue to build stronger collaborative relationships across all groups – schools, iwi, ECE
- Provide leadership PLD for our middle leaders
- To be part of iwi led PLD opportunities
- Continue to see movement in implementing our key strategic focus areas of Tū Tangata Ora, Tū Tangata Kaba, Tū Tangata Marama

Tangata Kaha, Tū Tangata Marama The overall aim of our Kāhui Ako is to learn from each other, to share the good practice each school and school leaders are doing, and have a collective focus on raising achievement of all our students across the region. There is a lot of awesome mahi that happens across our region. Within the Kāhui Ako we look to build a collaborative space for these successes to be shared.

Teacey Ashby

Principal - Ngataki School and Te Hapua School Lead of Te Kāhui Tai Kura o Te Hiku

Noho Taiao Recieve Funding for a Mobile Science Trailer

Much love and gratitude to the "Health Promotion Agency" who provided us funding to get this crazy cool custom made off the grid powered transport trailer to help enhance the delivery of our Noho Taiao kaupapa. Check it out..... this awesome trailer that was built by Enclosed Trailers in Tauranga, with beautiful sign writing by Signs for Life (Kaitaia), the amazing Graphic Art work design by the local super talented Richard Murray, and the Tohu o Te Rangi/Tohu o Te Moana/ Tohu o Te Whenua inspired by Papa Rereata Makiha.

We have been running Noho Taiao for 12yrs, as an iwi driven initiative with Te Rarawa supported by Te Aho Tu Roa, Te Kura Taumata o Panguru and Far North REAP, with a massive focus on inspiring our rangatahi to engage in rich and meaningful connections with Te Taiao through our culture, our reo, our amazing places and spaces, with each other, with our ancestors - connecting people to people and people to place, for improved oranga or wellbeing.

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We have dreamed of having a resource like this since we started and now with the generosity and support from the Health Promotion Agency,

"the dream is now a reality - Nga mihi mutunga kore kia koutou."

Writen by Joanne Murray



Joanne Murry, Selena Bercic - Noho Taiao Mobile Trailer

Teen Parent Support Registration

Teen Parent Registration of Interest

••*

If you are interested in this service, but don't have the time today to see someone, please fill out the form and leave it at Far North REAP Reception and we will get back to you as soon as practicable.

First name:	
Last name:	
Date:	
Address:	
Phone:	
Email:1	_
1	5

Sustainability & Conference Room Hire

Our conference rooms are for hire while in Red Light. We ask that you take all measures to ensure people are safe during events and hui, and social distancing is practiced. This may mean you will need a larger room, please consider this when booking our facilities.

In an attempt to reduce our contribution to landfill we have removed all rubbish bins from our kitchens. If you hire our conference

rooms and you use any of our kitchens you will need to use the recycle station located at the back door.



Preferred contact method:

🗌 Email	Phone
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Please tick the boxes to indicate the service(s) you want to access:

- Secondary education support & Training courses
- Parenting courses/workshops
- Advocating service
- Driver licensing & Passport for Life
- Back to basic living skills
- Car seats
- One on One support
- Housing, addictions and Youth Justice Support
 - Health & Wellbeing Selfcare

Contact Details

Phone: 09 408 1380 Email: reception@farnorthreap.org.nz

Tahūhū Rangapū - Chief Executive: Paki Manukau, ext: 704 pakim@farnorthreap.org.nz

Community Support: Community Support and HR Manager Lisa Jones, ext: 706 lisaj@farnorthreap.org.nz Hinemoa Tipene, ext: 707 hinemoat@farnorthreap.org.nz Sonia Payne, ext: 700 soniap@farnorthreap.org.nz Maggie Allen, ext 701 maggiea@farnorthreap.org.nz Jenny May, ext: 700 reception@farnorthreap.org.nz Marketing & Sustainability Tonya Pene, ext: 735 tonyap@farnorthreap.org.nz AA Driver & Vehicle Licensing Kiri Matiu, ext: 701 kirim@farnorthreap.org.nz **Road Safety:**

Manager - Jodi Betts, ext: 709 jodib@farnorthreap.org.nz Wiremu Britton-Rua, ext: 710 wiremur@farnorthreap.org.nz Jodie Adams, ext: 702 jodiea@farnorthreap.org.nz Janelle Laurence, ext: 708 janellel@farnorthreap.org.nz Road Safety Far North Advisor Angelene Waitohi, ext: 720 angelenew@farnorthreap.org.nz Website: <u>farnorthreap.org.nz</u> Facebook: facebook.com/FNREAP Address: 33 Puckey Avenue, Kaitaia

Adult Community Education: Manager - Simone Edwards, ext: 718 simonee@farnorthreap.org.nz Des Kelly, ext: 713 **Parenting Support:** Manager - Simone Edwards, ext: 718 Maree Cook Dickens, ext: 714 mareed@farnorthreap.org.nz Gypsy Taka, ext: 712 gypsyt@farnorthreap.org.nz Finance Administration: Carrie Cross, ext: 722 carriec@farnorthreap.org.nz Lynda Tracey, ext: 723 lyndat@farnorthreap.org.nz **Education:** Manager - Brenda Tepania, ext: 716 brendat@farnorthreap.org.nz

Schools & Kura Kaupapa Māori: Selena Bercic, ext: 724 selenab@farnorthreap.org.nz

Alternative Education Denise Proctor, ext: 711 denisep@farnorthreap.org.nz Allison Frayne, ext: 711 allisonf@farnorthreap.org.nz

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